



IAFC

International Association of Fire Chiefs



IAFC EFO Section STRATEGIC DIRECTION

2016-18

The MISSION of the Executive Fire Officers Section of the IAFC is to identify, produce, adopt by reference and encourage industry-wide and governmental acceptance of Executive Fire Officer Development programs, certifications and standards for all fire officers. This mission will be accomplished by working through and with various existing and future committees and professional organizations within and external to the fire service.

It is the VISION of the Executive Fire Officers Section to create a professionally recognized leadership environment in which all Executive Fire Officers possess the appropriate combination of formal higher education, on-the-job experience and nationally, regionally and locally recognized credentials needed to lead the fire service through an ever-changing response environment.

Strategy #1: Develop and recommend to the IAFC Board of Directors higher-education requirements and acceptable credentials that are properly matched to the Executive Fire Officer's hands-on knowledge, skills and abilities in order to meet the evolving mission of the fire/EMS service.

- Engage appropriate organizations to get buy-in for this standardization of professional requirements (Spring 2016)

- Develop a set of standards for professional development consideration for Executive as well as all Chief Officers starting with company officers right through Fire Chief requirements.

Strategy #2: Work with elected and appointed officials to help educate them on the need for professional and contemporary executive leadership as they develop local fire/EMS departmental management teams.

- Develop a survey to solicit feedback from elected officials on what is important to them for their fire service leader in today's environment
- Attend ICMA and other government leadership organizational meetings to discuss their needs when it comes to fire service leadership
- Make a presentation to elected official organizations on the IAFC recommendations for future and current fire service leader qualifications

Strategy #3: Work with the IAFC Company Officers Section, VCOS Section and Professional Development Committee to foster leadership development and promote Executive-Officer requirements.

- Set meetings to get the three groups to discuss common grounds so we do not duplicate efforts by Spring of 2016
- Develop a joint working group to strategize on a common plan (Spring 2016-Summer 2016)
- Work jointly to develop a position paper outlining recommendations for fire service leaders throughout the country (Spring 2017)

Strategy #4: Work to increase membership in the EFO Section as well as the IAFC through the use of all forms of contemporary communications.

- Develop regular Webinars to help bring current leadership ideas to our members
- Increase participation of section members and Board Members in writing articles for various publications
- Develop leadership programs to be presented at FRI and other local state and Section conferences.
- Work through IAFC Marketing to help get the word out pertaining to our section and its value to the fire service.

Strategy #5: Continue a close working relationship with the National Fire Academy

- Explore options to assist NFA staff in program and course development for Fire and Executive Fire Officer related programs and courses
- Continue our support of the EFO Symposium on an annual basis
 - Work with the NFA staff to develop the Symposium Program
 - Provide financial support where appropriate. Look at expanding our role in the course development for Fire and Executive Officer courses